

**Annual (April 1 to March 31, 2015) Performance Evaluation Report in respect of RFD of RSCs i.e. Institutions**

**Name of the Division:** Natural Resource Management  
**Name of the Institution:** ICAR-IIFSR  
**RFD Nodal Officer:** Dr Kamta Prasad

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/ Criteria value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent (100%)	V. good (90%)	Good (80%)	Fair (70%)	Poor (60%)		Raw Score	Weighted Score		
1.	Develop on-station and on-farm (farmers' participatory) integrated farming system models for small and marginal farmers under different farming situations	38	Characterization of location-specific farming systems	Farming systems characterized	Number of Zones	5	5	4	3	2	1	4	90	4.50	100.0	--
			Development of IFS models and modules for different farming situations	Integrated farming system models/ modules developed and validated	Number	25	18	15	12	9	6	16	95	23.75	106.7	--
			Fine tuning and improvement of prevailing farming systems in farmers' (including tribal farmers) participatory mode	Farm households covered	Number	8	720	600	480	360	240	683	96.9	7.75	113.8	--
2.	Identify, evaluate and refine alternative cropping systems and system-based production technologies	28	Identification and evaluation of alternative cropping systems	Alternative cropping systems identified	Number	8	13	11	9	7	5	11	90	7.20	100.0	--
			Development of system-based farm production technologies	System-based farm production technologies developed	Number	15	14	12	10	8	6	12	90	13.50	100.0	--
			Study of on-farm response to plant nutrients	On-farm trials conducted	Number	5	600	500	400	300	200	520	92	4.60	104.0	--
3.	Standardize organic farming practices for crops and cropping systems	8	Standardization of organic farming practices for crops/ cropping systems	Package of practices of organic farming for crops/ cropping systems developed	Number	8	10	8	6	4	2	9	95	7.60	112.5	--
4.	HRD and technology transfer	6	Capacity and knowledge building	Trainings, seminars etc. organized	Number	4	26	22	18	14	10	24	95	3.80	109.1	--
				System-based demonstrations conducted	Number	2	60	50	40	30	20	66	100	2.00	132.0	A rigorous monitoring was ensured at Institute level.
5.	Publication/Documentation	5	Publication of the research articles in the journals having the	Research articles published	Number	3	18	15	12	9	6	13	83.3	2.50	86.7	This is a new kind of target. Performance is

			NAAS rating of 6.0 and above													likely improve future.	to in
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	02.07.2014	90	1.80	-	--	
6.	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2.00	-	--	
7.	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 07, 2014	100	2.00	-	--	
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 30, 2014	100	1.00	-	--	
8.	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	95	90	1.80	-	--	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	95	90	0.90	-	--	
9.	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	October 25, 2014	100	2.00	-	--	
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	90	90	0.90	-	--	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.00	-	--	
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2.00	-	--	

**Total Composite Score: 93.60**  
**Rating: Very Good**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Natural Resource Management**

**Name of the Institution: ICAR-IIFSR**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity(Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	14	05	0.36
2.	Senior Scientist	08	04	0.50
3.	Scientist	12	04	0.33
<b>Total</b>		<b>34</b>	<b>13</b>	<b>0.38</b>

<b>S. No.</b>	<b>Name of the RSCs</b>	<b>Total Composite Score of RFD 2014-2015 of RSCs</b>	<b>Rating</b>	<b>Total Composite Score of RFD 2013-2014 of RSCs</b>	<b>Deviation in Total Composite Score of RFD 2014-2015 over RFD 2013-2014</b>	<b>Remarks</b>
	<b>NRM</b>					
	IIFSR, Modipuram	93.60	Very good	93.65	-00.05	Decline